## LEMON GROVE CITY COUNCIL AGENDA ITEM SUMMARY

Item No2  Mtg. Date
Item Title: Fiscal Year 2015-16 City Calendar
Staff Contact: Corinne Russell, Human Resource Analyst
Recommendation:
Approve the Fiscal Year 2015-16 City Calendar (Attachment A).
Item Summary:
The Lemon Grove Personnel Policies Manual establishes the Holiday Schedule for employees and

the method of compensating them for holidays that fall on weekends or scheduled days off. Staff presents the proposed Fiscal Year 2015-16 City Calendar (**Attachment A**) for City Council approval.

The following holidays conflict with scheduled days off during Fiscal Year 2015-16:

- July 4<sup>th</sup> (falls on a Saturday)
- Day after Thanksgiving (falls on a scheduled Friday off)
- Christmas Day (falls on a scheduled Friday off)
- New Years Day (falls on a scheduled Friday off).

The proposed calendar assigns the holidays that conflict with scheduled days off as follows:

- July 4, 2014 apply to ½ day to December 24 and ½ day to December 31, 2015.
- o November 27, 2015 (day after Thanksgiving) apply to December 28, 2015
- o December 25, 2015 (Christmas Day) apply to December 29, 2015
- o December 31, 2015 (New Years Day) apply to December 30, 2015.

This proposed calendar would result in City Hall being closed between Thursday December 24, 2015 and Thursday January 1, 2016. City Hall will be open for business Monday December 21 through Wednesday December 23, 2015. If approved, the FY 2015-16 City Calendar will be posted on the City's website and made available at City Hall.

Wednesday December 23, 2015. If approved, the City's website and made available at City Hall.	FY 2015-16 City Calendar will be posted on									
Fiscal Impact:										
None.										
Environmental Review:										
⊠ Not subject to review	☐ Negative Declaration									
Categorical Exemption, Section	Mitigated Negative Declaration									
Public Information:										
	☐ Notice to property owners within 300 ft.									
☐ Notice published in local newspaper	□ Neighborhood meeting									
Attachment: A. City of Lemon Grove Fiscal Year 2015-16 Calendar										

## **Attachment A**

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